

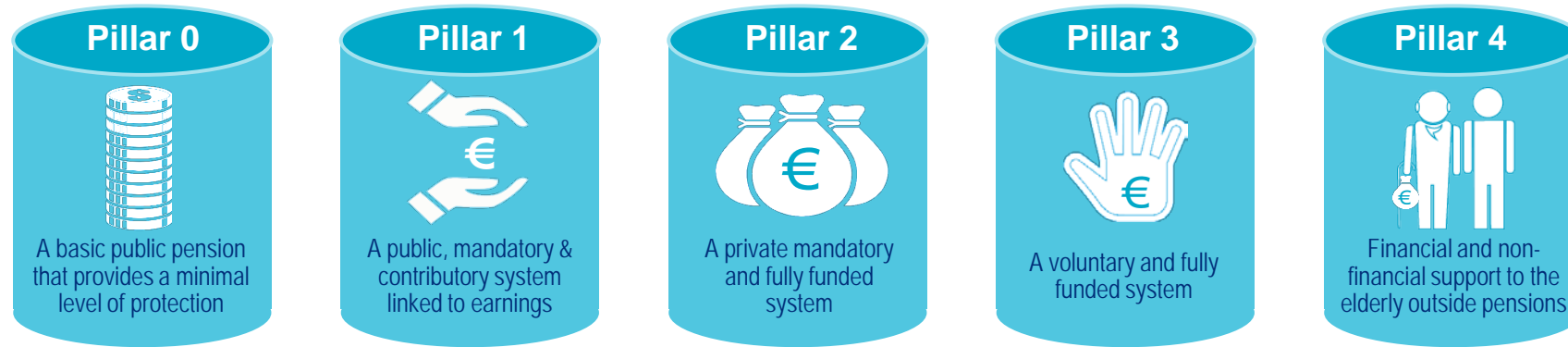
IRELAND'S SUSTAINABILITY PROBLEM

**MELBOURNE MERCER GLOBAL
PENSION INDEX**

December 2015

WHAT IS THE MMGPI?

The Index uses a multi-pillar approach to compare retirement income systems



- Benefits
- Savings
- Tax support
- Benefit design
- Growth assets

- Coverage
- Total assets
- Contributions
- Demography
- Government dept

- Regulation
- Governance
- Protection
- Communication
- Costs

Indicators including Sub-index

ADEQUACY
40%

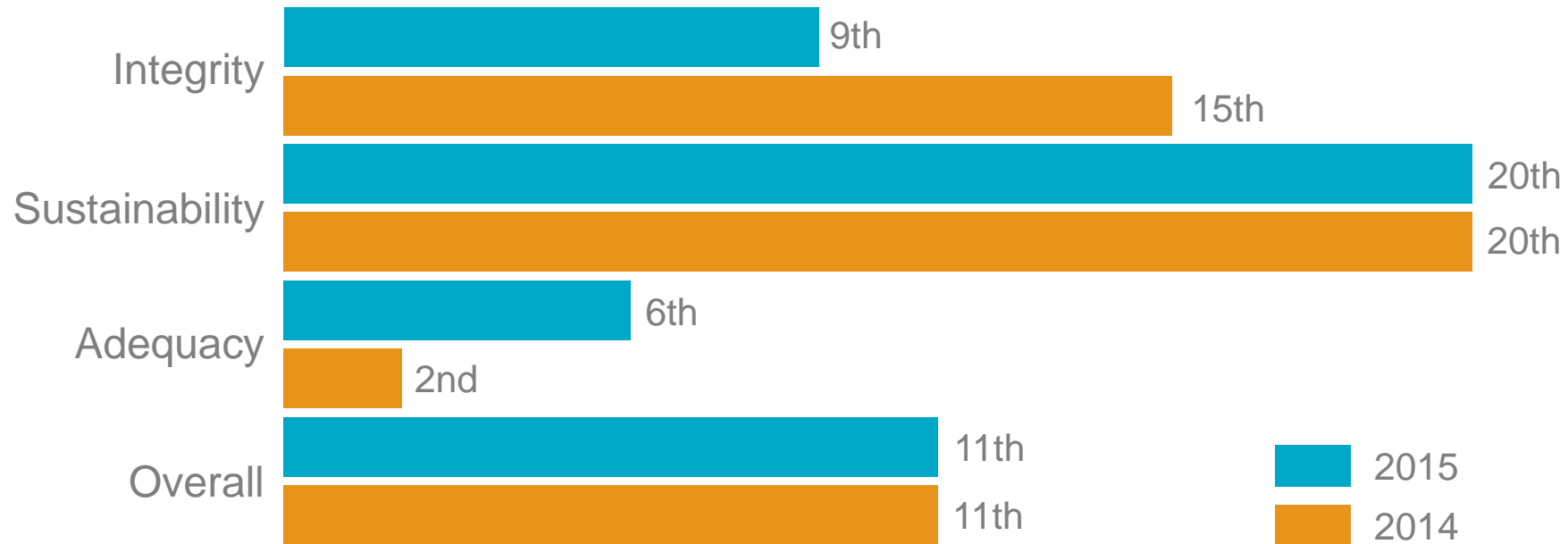
SUSTAINABILITY
35%

INTEGRITY
25%

COUNTRY SCORE AND GRADE IN THE MELBOURNE MERCER GLOBAL PENSION INDEX

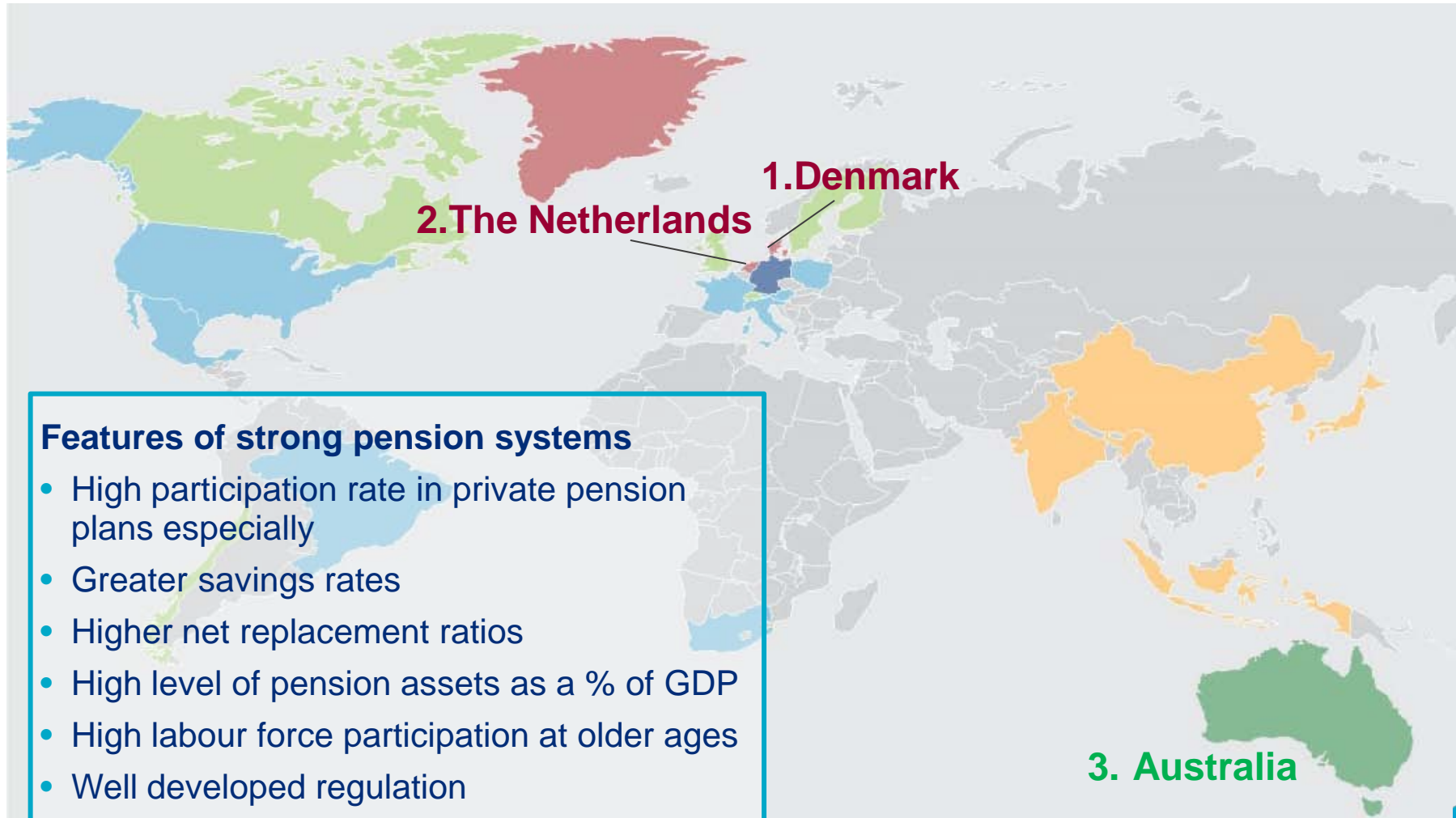
HOW DOES IRELAND RANK IN 2015

- Broadly the same as 2014

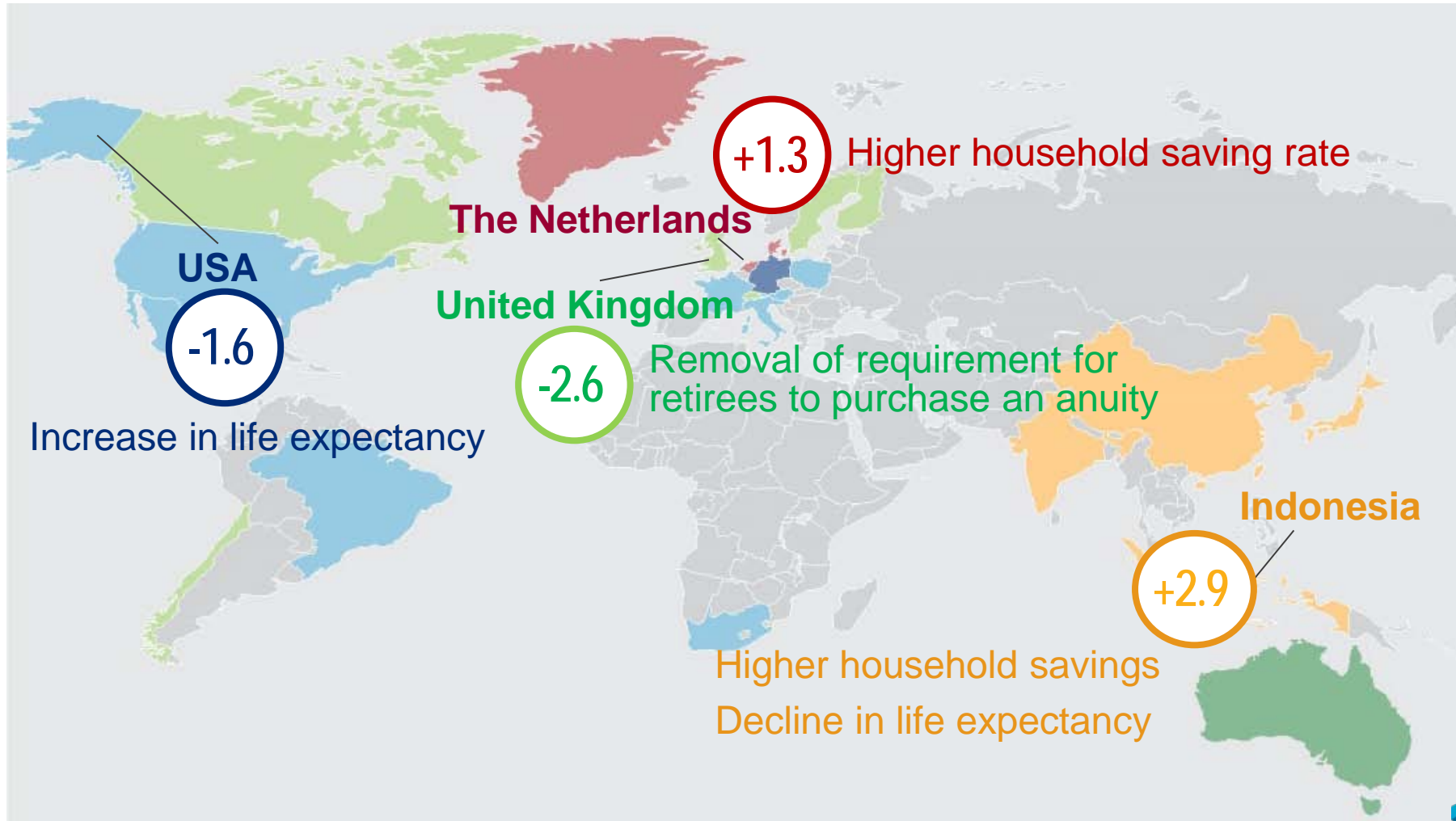


- Maintained our overall position of 11th
- Adequacy change due to improvement in other countries
- Integrity increase due to recognition of in-house asset limits
- Sustainability remains the critical issue

TOP OF THE CLASS



MOVERS & SHAKERS





IRELAND'S SUSTAINABILITY PROBLEM



IRELAND'S SUSTAINABILITY PROBLEM

Coverage is
too low



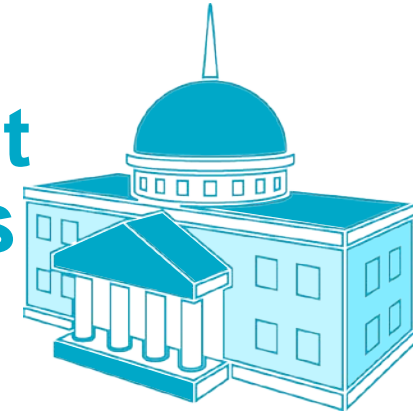
We're not
saving enough



Not enough
pension assets



Government
debt level is
too high



Living
too long



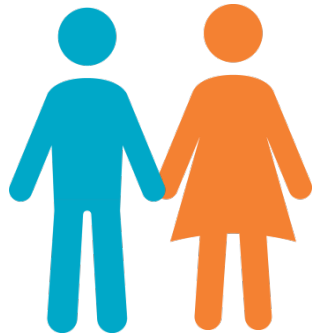
IRELAND'S SUSTAINABILITY PROBLEM DRIVERS OF A SUSTAINABLE SYSTEM



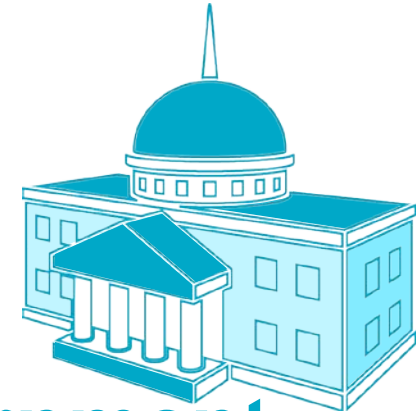
**Pension
fund assets**



**Retirement
period**



**Labour force
participation at
older ages**



**Government
debt**

IRELAND'S SUSTAINABILITY PROBLEM PRACTICAL SOLUTIONS FOR NEXT GOVERNMENT

Auto
enrolment

Mandatory
contributions

Replenish the National
Pension Reserve Fund

Solutions to extend
working lives

Simplification

Co-ordinated government policy
led by Minister of State for
Pensions





ACKNOWLEDGEMENTS

