## DC investment trends

Ian Sykes – Willis Towers Watson



Willis Towers Watson In 1911

### Trends

Active managed funds



Diversified growth funds

Annuity target



Flexible lifestyles

Asset based



Outcome based



# What is a diversified growth fund (DGF)?



### Equity returns with less risk

'One stop shop' pooled fund Broad diversification and/or active management 'Cash plus' objectives



# Do they deliver?



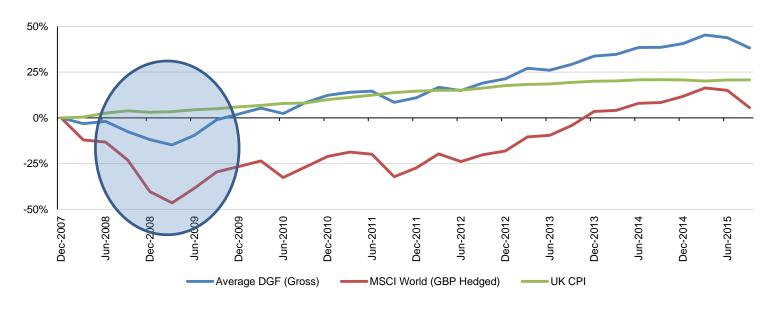
# Yes but...

Overpriced Low skill Challenging times ahead



Willis Towers Watson In 1911

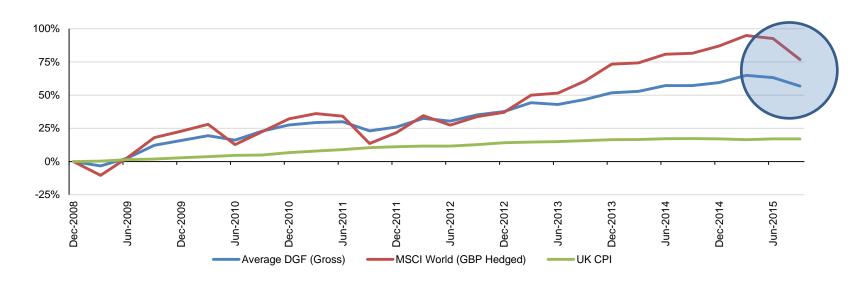
### Yes





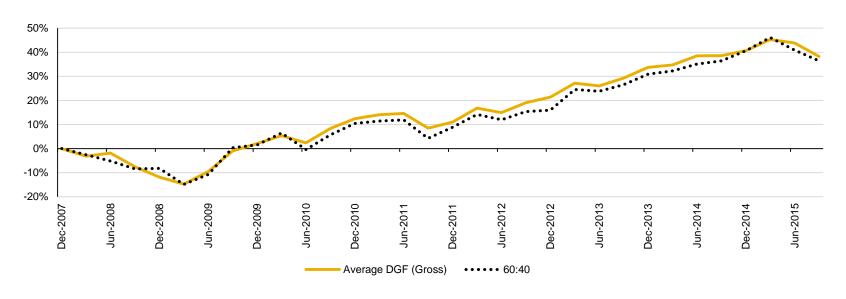
Significant reduction in downside risk

### But...



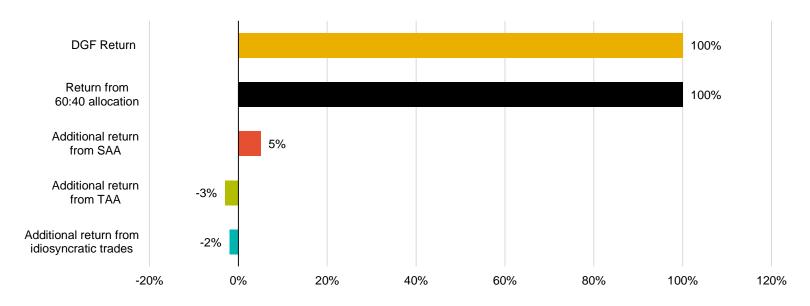


#### Overpriced?



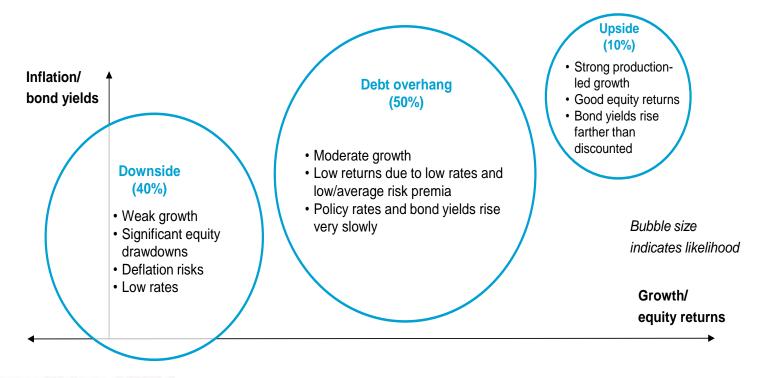


#### Low skill





# Challenging times



WillisTowers Watson In I'll II

### Improvements



Go passive – cheaper but more equity risk



More return sources via 'smart beta' (yuck...)



Multi-manager – higher governance



# Changing lifestyles

Fixed retirement age and annuity purchase



Traditional cash/bond lifestyle

Willis Towers Watson I.I"I"I.I

# Flexibility

Fuzzy retirement and ARF option

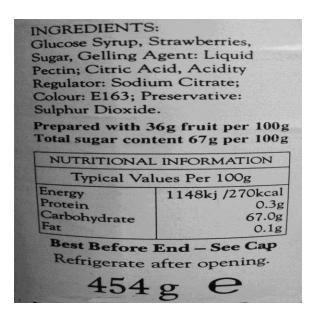


Multiple (e.g. Cash/Pension /ARF)





### Jam





Thank you

