The Investment Conundrum Olivier Santamaria, Mercer



The Equity Dilemma

Why invest in equities?

- Strong long-term growth potential
- Access to the equity risk premium
- High liquidity

However:

- Equities have had a very strong run since 2009
- Equities are volatile
- Pension schemes are already heavily exposed to equities

Timely to diversify from equities = "bank" gains





The Bond Dilemma

Why invest in bonds?

- DB schemes need to manage risk and meet regulatory requirements
- DC schemes need to cater for members who may purchase annuities



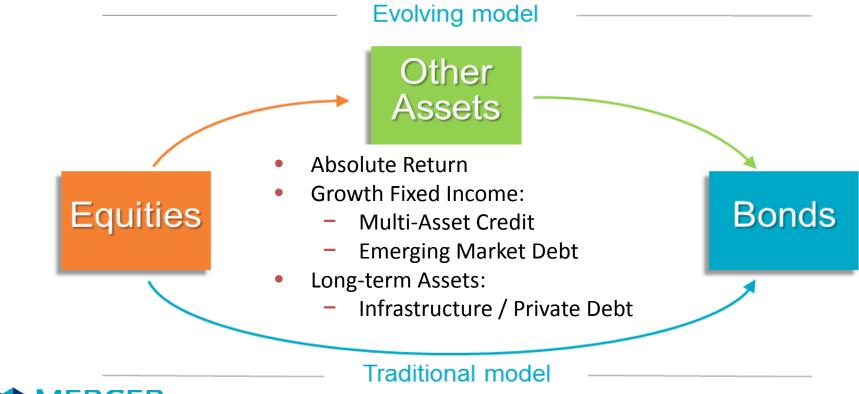
However:

- Is now the time to increase government bond allocations / buy annuities?
- Impact on expected return on assets and cost of de-risking today

May have to live with higher risk than desired May need to manage risk within bond portfolio



Derisking through Portfolio Diversification





Managing Risk within Bond Portfolios

Three Key Imperatives:

- 1) Matching Liabilities
 - o Schemes typically under-hedged relative to liabilities
 - Still makes sense to have a core allocation to long dated Eurozone bonds
 - o BUT what about new money?
- 2) Protecting against rising bond yields
 - Consider lower duration for new allocations to Government bonds
 - o Consider Absolute Return Bond strategies (Cash + 2-3%)
- 3) Targeting higher yields
 - o Consider global government bonds
 - o Consider global corporate (i.e. non Government) bonds





Conclusion

- Most asset classes at fair value or looking expensive today
- Portfolio diversification is an essential risk management tool
- Need to adopt a more dynamic approach to investing
- Need to enhance governance to be able to move quickly



