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Preparing Members For Retirement

Emer Kirk

About us







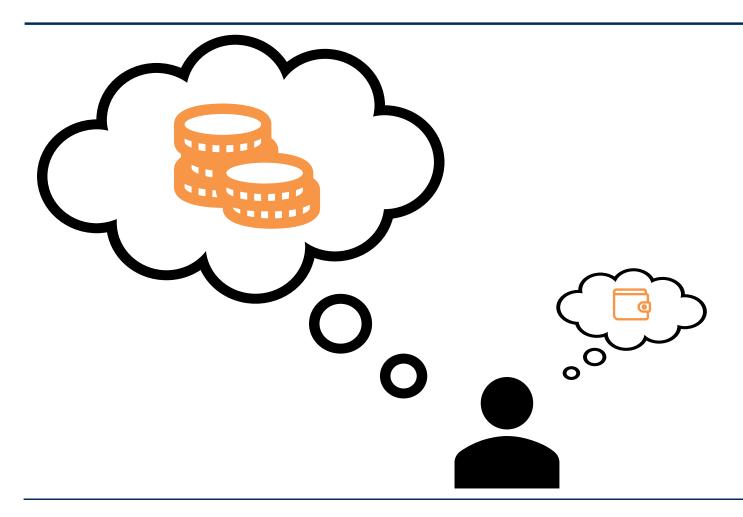
Holistic Retirement Planning







Determining the Income Requirement



Clarity needed 3 – 5 Years' from Retirement!!





Income Requirement – Gross v Net Income Replacement

Under 65											
Gross Income	€50,000	€60,000	€70,000	€80,000	€90,000	€100,000	€110,000	€120,000			
Income tax, USC & PRSI	€10,002	€14,877	€19,752	€24,951	€30,151	€35,351	€40,551	€45,751			
Net income	€39,998	€45,1234	€50,248	€55,049	€59,849	€64,649	€69,449	€74,249			

Over 65									
Gross Income (50%)	€25,000	€30,000	€35,000	€40,000	€45,000	€50,000	€55,000	€60,000	
Income tax, USC & PRSI	€0	€0	€0	€1,740	€3,840	€5,940	€8,040	€10,140	
Net income	€25,000	€30,000	€35,000	€38,260	€41,160	€44,060	€46,960	€49,860	
Net income replacement	63%	66%	70%	70%	69%	68%	68%	67%	

Married couple one income





Where is retirement income coming from?

- State Pension
- Income from personal assets, e.g. rental income, dividend income
- Private Pensions
 - Defined Benefit Scheme
 - Defined Contribution Scheme





A Structured Approach to Advising Members at Retirement

Benefits from Defined Benefit Schemes

Benefits from Defined Contribution Schemes



Hurdle rate – the investment return needed to replace the income foregone



Flexibility of Income



Member's health



Estate Planning



Spouse's pension – is there one and will it be sufficient?



Market Falls, Income Falls





Cashflow Planning

- Detailed picture of income projections
- Gives context to help inform decisions
- Highlights retirement funding shortfalls
- Allows client map out different scenarios



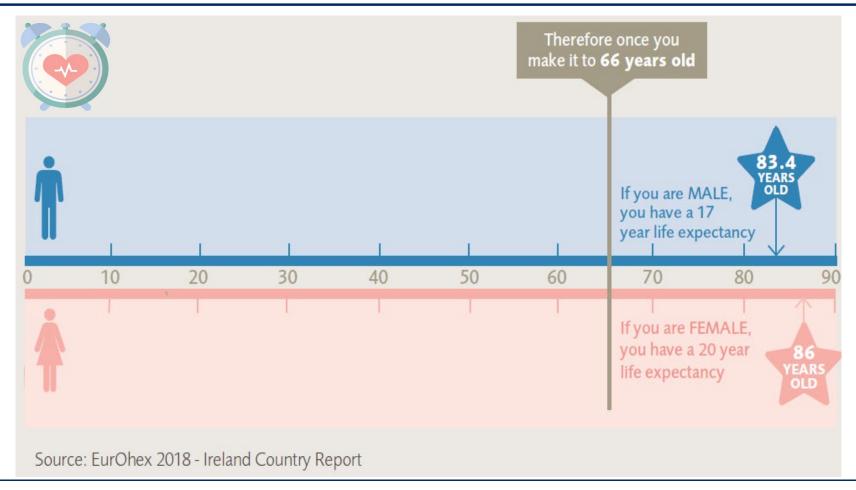


Understanding the Risks





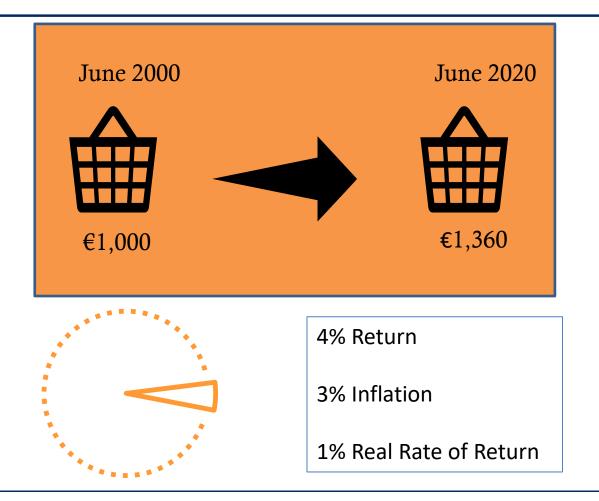
Longevity Risk







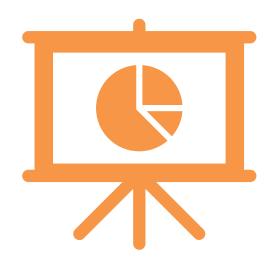
Inflation Risk







Investment Risk







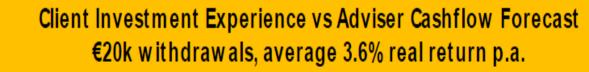


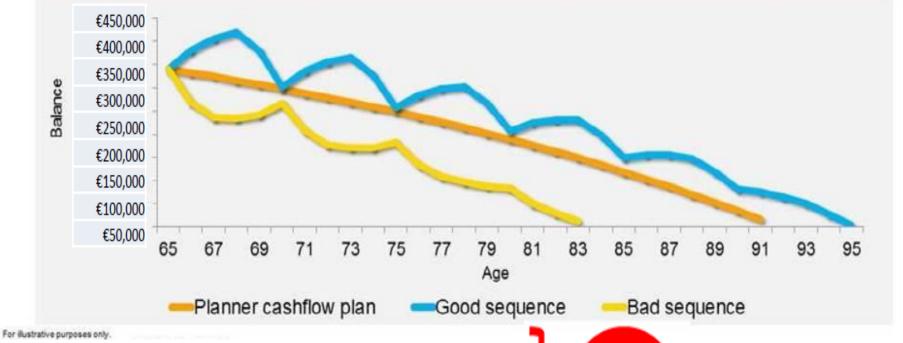




Sequencing Risk

"...all the right notes, but not necessarily in the right order". Eric Morecambe





Good sequence rolling 5 yrs: 18%, 12%, 8%, -5%, -15%

Bad Sequence rolling 5 yrs: -15%, -5%, 8%, 12%, 18%

3.6% p.a.







In conclusion

- Ongoing Review Retirement is 20+ years
- Ideal for members work with a financial planner 3/5 years out from NRA
- Consistency & Continuity Have a plan & stay on track
- Financial Planner will provide clarity, confidence & direction







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