Paper Sector Sec

WILLIAM FRY

Regulatory Update 2021

Ciara McLoughlin William Fry 19 May 2021 Agenda: 1.IORP II Regulations – An Overview 2.PEPP Update 3.AML Regulations 4.Social Welfare Act 2020



Poll

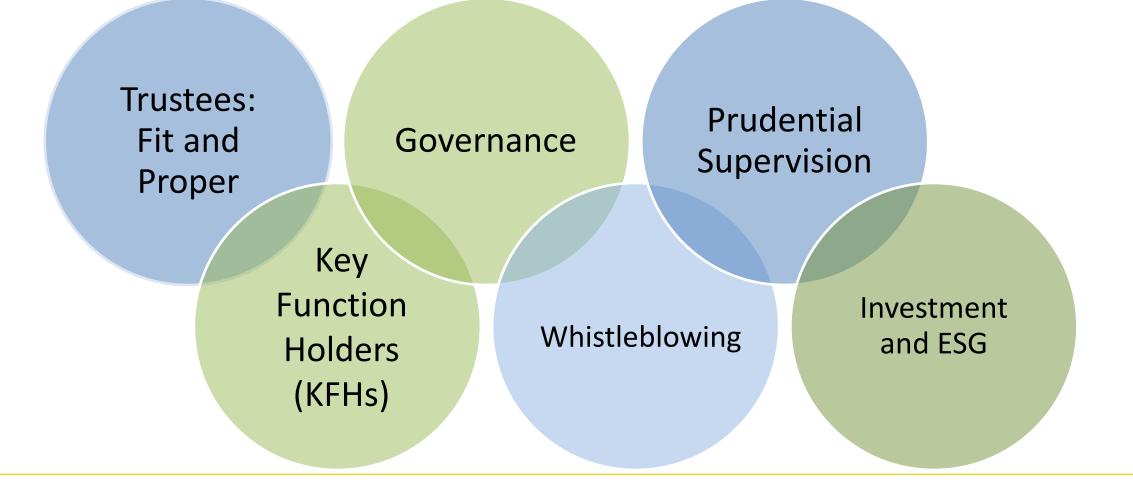
Are any of the following currently being considered for your schemes due to IORP II?

- Consolidation of schemes
- Master trust
- Appointment of professional trustee
- Gap analysis done and action plan in place
- Relying on my provider to tell us what to do



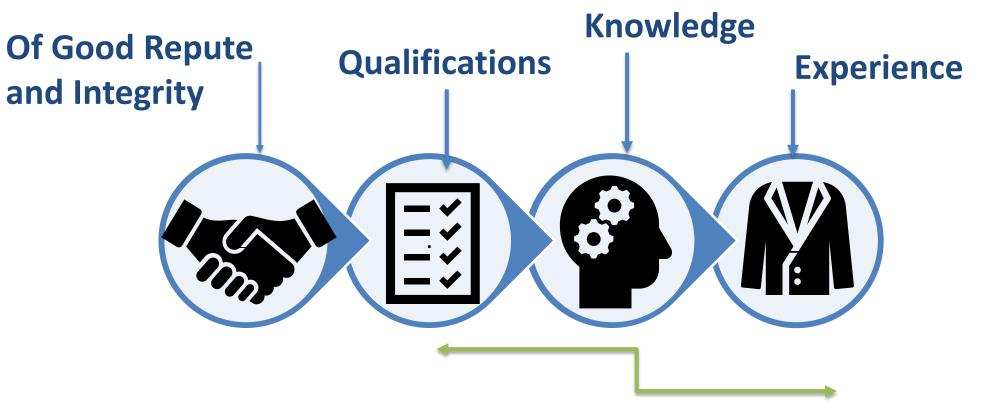


IORP II Regulations – key changes





Trustees - Fit and Proper



Collectively adequate





Key Function Holders (KFHs)





Part VIB Governance

Effective System

Policies and Procedures

Remuneration Policy













Enhanced role of PA: Prudential Supervision

Annual Self-certified CS **Advisory Notice External Report**



Investment and ESG



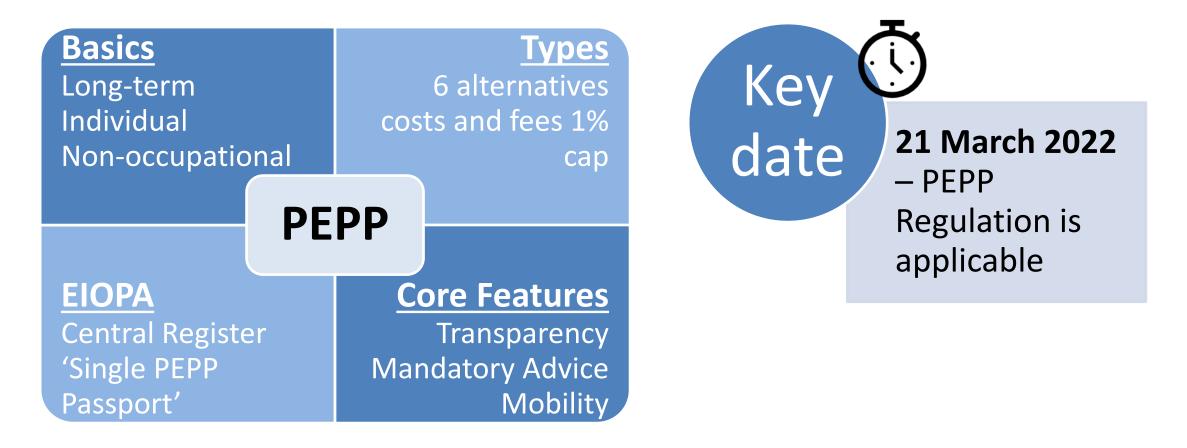




Key Date	Requirement/Pensions Authority publications
22 April 2021	System of Governance, KFH, Fit & Proper, Outsourcing, ORA, Investment
10 -14 May 2021	PA - Overview of key themes of transposition
19-23 July 2021	PA - Draft Code of Practice
23 July -21 September (approx.)	PA - Public Consultation
15-19 November 2021	PA - Final Code of Practice
13-17 December 2021	PA - Guidance on the minimum standards from master trust vehicles
31 December 2021	Remuneration policy
31 January 2022	Compliance Statement
1 July 2022	Master Trust and all new schemes fully compliant
31 December 2022	Pension Benefit Statement
1 January 2023	All schemes fully compliant



Pan-European Personal Pension Product ('PEPP')





EU (Anti-Money Laundering: Beneficial Ownership of Trusts) Regulations 2021 (S.I. No. 194 of 2021)

Occupational Pensions Schemes <u>Exempt</u>

- "Relevant Trusts" now have "excluded arrangements" which include occupational pension schemes approved under TCA and ARF within the meaning of the TCA
- No longer required to:
- Hold internal register of beneficial ownership X
- Submit to Central Register X

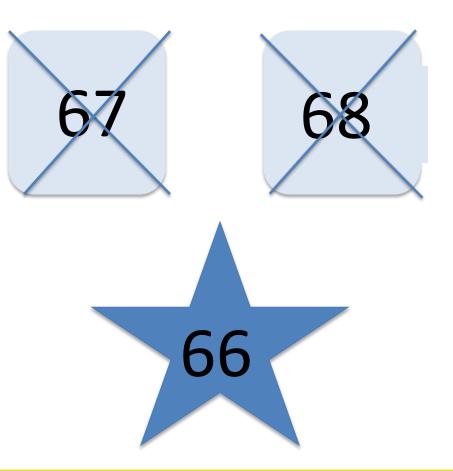
"Relevant Trusts"

But for "relevant trusts"...



State Pension Age

Social Welfare Act 2020





Poll

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Thank you!



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